

ENVIRONMENTAL SUSTAINABILITY POLICY

Purpose and scope

M.P. Evans Group PLC (“the Group”) is committed to being a responsible producer of certified sustainable palm oil. The Group aspires to continuously improve its practices to reduce the environmental impact of its operations, strengthen business resilience, and protect the ecosystem services upon which the business and local communities depend on.

The Group commits to ensure full compliance with all applicable national and international environmental laws and regulations and to adhere to the requirements of relevant certification standards, including the Principles and Criteria of the Roundtable on Sustainable Palm Oil (“RSPO”), the International Sustainability and Carbon Certification (“ISCC”) framework, and the Indonesian Sustainable Palm Oil (“ISPO”) standard.

This policy aligns with the requirements of applicable sustainability standards, as well as with relevant international conventions, agreements and frameworks, including the Paris Agreement on Climate Change, the Kunming-Montreal Global Biodiversity Framework and the UN Sustainable Development Goals.

The policy addresses the following focus areas:

- Climate change
- Forests and other natural ecosystems
- Biodiversity
- Fire
- Water
- Waste

This policy applies to all the Group’s palm-oil operations in Indonesia, and head office in the United Kingdom. All employees, contractors, consultants, smallholders, vendors, suppliers, and guests are required to adhere to the policy.

Responsibilities and implementation

The board has overall responsibility for oversight of this policy and its implementation, consistent with the board’s responsibilities of overseeing the company's sustainability and environmental, social, and governance (“ESG”) matters and ensuring that sustainability is integrated into the company's strategy and decision-making.

Responsibility for the operational implementation of this policy rests with senior management and relevant operational functions. Management at all levels contribute to supporting the effective implementation of this policy and embedding the commitments outlined in this policy into the day-to-day operations, procedures, and business practices of the Group.

Review

The Group will periodically review this policy and related environmental management practices to ensure ongoing alignment with legal requirements, certification standards, stakeholder expectations, and industry best practices.

POLICY STATEMENTS

Climate change

The Group recognises climate change as a significant environmental and business risk and is committed to supporting the transition to a lower-carbon and climate-resilient business model.

The Group commits to:

- i. Progressively reduce greenhouse gas emissions across its operations and value chain and work towards achieving net-zero emissions by 2050;
- ii. Promote the efficient and responsible use of electricity, fuel, and other energy resources across its operations;
- iii. Increase biogas utilisation and expand the adoption of renewable and low-emissions energy technologies;
- iv. Install methane capture systems wherever it builds new palm-oil mills to reduce emissions from Palm Oil Mill Effluent (“POME”);
- v. Implement measures to reduce greenhouse gas emissions from fertiliser usage; and
- vi. Engage with key suppliers and business partners to encourage improved climate performance and reduction of carbon emissions throughout the supply chain.

Forests and other natural ecosystems

The Group is committed to responsible land management and sourcing practices that protect natural ecosystems, including forests and peatlands, across its own operations and supply chain¹.

¹ The cut-off date applied by the Group is November 2018, consistent with RSPO requirements.

The Group commits to:

- i. Identify areas of high conservation value (“HCV”) and high carbon stock (“HCS”) forest prior to development activities using the HCV and HCS approaches. HCV and integrated HCV-HCSA assessments will be led only by licensed assessors accredited by the HCV Network's Assessor Licensing Scheme (“ALS”);
- ii. Prohibit development on identified HCV areas, HCS forest, or peatland² of any depth;
- iii. Implement conservation management and monitoring plans to protect and, where possible, enhance HCV, HCS, riparian and peatland conservation areas;
- iv. Monitor peat subsidence and implement best management practices³ for previous plantings made on peatlands;
- v. Evaluate limitations for replanting of existing peat areas by assessing peatland drainability⁴ and consider rehabilitation, restoration or other purposes that are environmentally beneficial in peat areas that are assessed to be unsuitable for replanting; and
- vi. Engage with its suppliers of oil palm fresh fruit bunches to encourage their conformity to deforestation and conversion-free commitments and will progressively identify and suitably address any non-compliances through appropriate engagement and corrective action processes.

Biodiversity

The Group seeks to protect, restore, and, wherever possible, enhance biodiversity within its operational landscapes.

The Group commits to:

- i. Uphold a strict ban on any hunting and poaching within concession areas;
- ii. Impose strict disciplinary measures on any individual working for the company who is found to capture, harm, collect, trade, possess or kill rare, threatened and endangered (“RTE”) species within its concessions;
- iii. Report suspected illegal hunting or wildlife crime occurring within or nearby the Group’s estates to relevant government authorities;
- iv. Take measures to mitigate, and where necessary resolve, human-wildlife conflicts;

² Defined as soil containing more than 65% organic matter.

³ In accordance with RSPO guidelines, and/or as determined by legal obligations.

⁴ Using the RSPO Drainability Assessment Procedure or suitable alternative method recognised by the RSPO.

- v. Prohibit the prophylactic use of pesticides. Any exception must be justified, documented, and approved in advance by the President Director of its Indonesian operations.
- vi. Manage pests, diseases, weeds and invasive non-native species using appropriate integrated pest management (“IPM”) techniques to minimise reliance on chemical pesticides;
- vii. Promote the restoration and regeneration of degraded conservation areas that are under the Group’s management control;
- viii. Engage with its suppliers to encourage sustainable land-use practices that protect biodiversity in the wider landscape; and
- ix. Seek further opportunities to work collaboratively with governments, communities, civil society organisations, and industry stakeholders in the wider landscape to support biodiversity protection and restoration beyond concession boundaries.

Fire

The Group upholds a strict zero burning policy and is committed to monitoring fire risk and implementing fire prevention and control measures within and around its operations.

The Group commits to:

- i. Prohibit open burnings and the use of fire for land clearing and waste disposal;
- ii. Engage with local communities and suppliers to prevent the use of slash-and-burn practices and encourage sustainable land management practices.
- iii. Maintain appropriate firefighting equipment, infrastructure, and trained emergency response personnel; and
- iv. Monitor and respond to fire hotspots that are detected within and around its concessions.

Water

The Group is committed to protecting water resources, maintaining water quality, and supporting water security in its operating areas.

The Group commits to:

- i. Take proactive steps to prevent contamination and pollution of groundwater and surface waters;

- ii. Monitor and report on water usage and water quality in line with statutory requirements and will maintain full compliance with legal requirements for POME⁵ treatment and discharge;
- iii. Ensure the existence of riparian reserves⁶ and implement best management practices⁷ to protect and enhance the ecological functions of riparian areas alongside all watercourses and water bodies in its concessions;
- iv. Continue to invest in providing safe drinking water, sanitation and basic hygiene services for workers and communities; and
- v. Implement measures to improve water-use efficiency and reduce water usage across its operations.

Waste

The Group is committed to ensuring responsible waste management and implements circular economy approaches to reduce environmental impacts and improve resource efficiency.

The Group commits to:

- i. Minimise waste by regularly evaluating operational processes to identify opportunities to reduce inputs and recycle or reuse material where practical;
- ii. Ensure waste is appropriately sorted, handled and disposed of according to its toxicity or other hazardous characteristics and applicable legal requirements; and
- iii. Promote the reduction of single-use plastic in its operations.

Reviewed and approved by the board:

June 2026

Review history:

July 2019 (First issue)

October 2021

June 2025

⁵ Palm oil mill effluent.

⁶ In compliance with legal obligations and/or RSPO requirements.

⁷ In accordance with RSPO guidelines.